

Person Specification: Main Scale Teacher

	Essential	Desirable
Experience:		
Recent teaching experience in a primary school	✓	
Experience of teaching from Y2 – Y6	✓	
Experience of teaching a statutory testing year group – multiplication check		✓
Proven record of raising standards for all pupils, including underachieving pupils	✓	
Experience of effective assessment for learning and its use to raise standards	✓	
Use of technology within the classroom, including iPads	✓	
Qualifications / Training:		
Qualified Teacher Status	✓	
Evidence of continuing and recent professional development and its impact in the classroom	✓	
Trained in Little Wandle		✓
Trained in first aid		✓
Trained in Positive Handling		✓
Disposition, Attitude, Characteristics and Competencies		
Ability to implement whole school initiatives and support colleagues to raise standards through effective CPD, increased subject knowledge and skills		✓
Ability to establish and develop close working relationships with children, staff, parents, governors and the wider community	✓	
Ability to create a safe, happy, challenging and effective learning environment	✓	
Can promote the school's positive culture and ethos effectively	✓	
An ability to effectively implement procedures for managing and promoting positive behaviour amongst pupils	✓	
Ability to make use of appropriate data/information to analyse the performance of pupils and set targets	✓	
Excellent organisational skills	✓	
Ability to plan a varied curriculum in a lively, creative and engaging classroom environment	✓	
Commitment to whole-school life through leading extra-curricular clubs for example		✓
Knowledge and Understanding		
Clear understanding of current safeguarding legislation and a commitment to implementing these in school	✓	
Understand statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and EAL	✓	
Strong working knowledge of National Curriculum	✓	
Clear understanding of how children learn and awareness of effective teaching strategies for personalised learning	✓	

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