

Looked After Children Policy

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**Contents**

[Statement of intent](#_Statement_of_intent_1)

1. Legal Framework
2. [Definitions](#_Definitions)
3. [Roles and responsibilities](#_Roles_and_responsibilities_1)
4. [Personal education plan (PEP)](#_Personal_education_plan)
5. [Working with agencies and the Virtual School Head (VSH)](#_Working_with_agencies)
6. [Training](#_Training)
7. [Safeguarding](#_Safeguarding)
8. [Pupil mental health](#_Pupil_mental_health)
9. [Exclusions](#_Exclusions)
10. [Pupils with SEND](#_Pupils_with_SEND)
11. [Information sharing](#_Information_sharing)
12. [Monitoring and review](#_Monitoring_and_review_1)

**Statement of intent**

Educational achievement and subsequent life chances for LAC and Children Previously Looked After are of real concern. Looked After Children are one of the most vulnerable groups in society and there is considerable academic underachievement within this group when compared to their peers. At Viewley Hill Academy, we recognise that outcomes nationally for looked after children fall well below national averages and we endeavour to address this disparity. We strive to provide positive experiences and offer stability, safety, and individual care and attention for all of our pupils. With this in mind, we aim to:

* Encourage pupils to reach their potential and to make good progress in relation to their professional, social and emotional development.
* Ensure that pupils enjoy high quality teaching and a curriculum which meets their needs and the requirements of legislation.
* Plan support for LAC realistically and use the school’s resources efficiently to ensure the school meets their needs.
* Promote a positive culture in all aspects of school life.
* Help pupils develop their cultural, moral and social understanding.

# Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

* Children Act 1989
* The Care Planning, Placement and Case Review (England) Regulations 2010
* Children (Leaving Care) Act 2000
* Children and Young Persons Act 2008
* Children and Families Act 2014
* Children and Social Work Act 2017
* DfE (2018) ‘Promoting the education of looked-after children and previously looked-after children’
* DfE (2018) ‘The designated teacher for looked-after and previously looked-after children’
* DfE (2017) ‘Exclusions from maintained schools, academies and pupil referral units in England’
* DfE (2021) ‘Keeping children safe in education (2020)’
* DfE (2018) ‘Working Together to Safeguard Children’

This policy operates in conjunction with the following school policies and documents:

* Admissions Policy
* Behaviour Policy
* Anti-Bullying Policy
* Equal Opportunities Policy
* Child Protection and Safeguarding Policy
* Special Education Needs and Disabilities (SEND) Policy

# Definitions

**“Looked-after children (LAC)”** are defined as:

* Children or young people who are the subject of a Care Order or Interim Care Order under the Children Act 1989.
* Children who are placed in foster care, children’s residential homes, with relatives or friends, in semi-independent or supported independent accommodation.
* Children subject to a Care or Interim Care Order whilst placed with a parent, where the Local Authority has parental responsibility.
* Children who are not subject to an order, but are accommodated by the Local Authority under an agreement with their parents.

**“Previously Looked After Children”** are defined as:

* Children who are no longer looked after by a Local Authority in England and Wales because they have either been adopted or are the subject of an adoption, special guardianship or child arrangements order.
* Children who were adopted outside England and Wales from ‘state care’ (care that is provided by a public authority, religious organisation, or other organisation whose main purpose is to benefit society).

# Roles and responsibilities

The governing body is responsible for:

* Ensuring the school has a coherent policy for LAC and previously-LAC.
* Reviewing the school’s policies and procedures in conjunction with legislation and statutory guidance.
* Ensuring the designated teacher for LAC and previously-LAC has received the appropriate training.
* Ensuring that appropriate staff have the information they need in relation to each looked after child’s:
  + Legal status (i.e. whether they are looked after under voluntary arrangements with consent of parents or on an interim or full care order) and contact arrangements with birth parents or those with parental responsibility.
  + Care arrangements and the levels of authority delegated to the carer by the LA.
* Ensuring that staff have the skills, knowledge and understanding to keep LAC and previously-LAC safe.
* Ensuring that there are clear systems and processes in place for identifying and reporting possible safeguarding or mental health concerns amongst LAC and previously-LAC.
* Ensuring LAC and previously-LAC have equal access to all areas of the curriculum and that reasonable adjustments are made, if necessary.
* Reviewing the annual report produced by the designated teacher to evaluate the progress of LAC in the school.
* Ensuring they receive feedback from the headteacher regarding the effectiveness of the policy on an annual basis.

The virtual school head (VSH) is responsible for:

* Monitoring the attendance and educational progress of the children their authority looks after; this includes children who have left care through adoption, special guardianship or child arrangement orders, or who were adopted from state care outside of England and Wales.
* Ensuring that arrangements are in place to improve the education and outcomes of the authority’s LAC, including those placed out-of-authority.
* Building relationships with health, education and social care partners, as well as other partners, so they and the designated teachers understand the support available to LAC and previously-LAC.
* Working with the school to ensure all LAC in attendance are fully supported in reaching their full potential.
* Acting as the educational advocate for LAC.
* Acting as a source of advice and information to help parents of previously-LAC as effectively as possible.
* Managing the school’s allocation of pupil premium plus (PP+) for LAC.
* Ensuring there are effective systems in place to:
  + Maintain an up-to-date roll of the LAC who are in school settings, and gather information about their educational placement, attendance and progress.
  + Inform the headteacher and designated teacher if they have a pupil on roll who is looked after by the LA.
  + Ensure social workers, schools, designated teachers, careers and independent reviewing officers understand their roles and responsibilities regarding a pupil’s PEP.
  + Ensure that up-to-date and effective PEPs that focus on educational outcomes are maintained for all LAC.
  + Avoid delays in providing suitable educational provision.
  + Ensure the education achievement of LAC is seen as a priority by everyone who has responsibilities for promoting their welfare.
  + Report regularly on the attainment, progress and school attendance of LAC through the authority’s corporate parenting structures.

The headteacher is responsible for:

* Appointing the designated teacher for LAC and previously-LAC.
* Allowing the designated teacher the time and facilities to succeed in carrying out their duties.
* Overseeing this policy and monitoring its implementation, feeding back to the governing body annually on the following:
  + The number of LAC and previously-LAC in the school
  + An analysis of assessment scores as a cohort, compared to other pupil groups
  + The attendance of LAC and previously-LAC, compared to other pupil groups
  + The level of fixed term and permanent exclusions, compared to other pupil groups
* Ensuring all members of staff are aware that supporting LAC is a key priority.
* Ensuring PP+ for previously-LAC is managed effectively.
* Promoting the advantages of actively challenging negative stereotypes of LAC.

The designated teacher for LAC and previously-LAC is responsible for:

* Building relationships with health, education and social care partners and other partners so that they and the VSH understand the support available to LAC and previously-LAC.
* Promoting the educational achievement of LAC and previously-LAC at the school; this includes those that left care through adoption, special guardianship or child arrangement orders or were adopted from state care outside England and Wales.
* Acting as the main contact for social services and the DfE.
* Promoting a culture of high expectations and aspirations.
* Ensuring LAC are involved in setting their own targets.
* Advising staff on teaching strategies for LAC.
* Ensuring that LAC are prioritised for one-to-one tuition and support.
* Leading on how the child’s PEP is developed and used in school to ensure the child’s progress towards targets is monitored.
* Liaising with the SENDCo as necessary to ensure all pupil needs are met.
* Being vigilant in observing any potential safeguarding concerns that could arise surrounding LAC and previously-LAC due to their increased vulnerability to harm, and reporting these to the DSL as soon as they arise.
* Working with the child’s carers, Virtual School link professional and social worker to develop and implement their PEP.
* Working with the VS to discuss how funding can be used to support the child’s progress and meet the needs identified in their PEP.
* Working with the headteacher to submit an annual report to the governing board, which details the progress of all LAC and previously-LAC.

Staff are responsible for:

* Being aware of LAC and previously-LAC and providing them with support and encouragement.
* Preserving confidentiality, where appropriate, and showing sensitivity and understanding.
* Being vigilant for any signs of bullying towards LAC and previously-LAC.
* Being vigilant for any signs of safeguarding concerns surrounding LAC and previously-LAC due to their increased vulnerability to harm, and reporting any concerns to the DSL as soon as possible.
* Promoting the self-esteem of LAC and previously-LAC.

# Personal education plan (PEP)

All LAC must have a care plan; PEPs are an integral part of this care plan.

The PEP is an evolving record of what needs to happen for a pupil to enable them to make the expected progress and fulfil their potential. The PEP will reflect the importance of a personalised approach to learning which meets the identified educational needs of the child. The school, with other professionals and the child’s carers, will use the PEP to support the child’s educational needs, raise the child’s aspirations and improve their life chances. All relevant bodies, such as the LA, the designated teacher and carers, will involve the child in the PEP process at all stages.

The PEP will address the pupil’s full range of education and development needs, including:

* Access to nursery provision that is appropriate to the child’s age.
* Targeted intervention, which will be made available for children who have fallen behind with work.
* Suitable education provided by the LA, where the child is not in school because of suspension or exclusion.
* Transitional support where needed, such as if a child is moving to a new school.
* School attendance and behaviour support, where appropriate.
* Support to help the child meet their aspirations, which includes:
  + Support to achieve expected levels of progress for the relevant national key stage and to complete an appropriate range of approved qualifications.
  + Careers advice, guidance and financial information about FE, training and employment, that focusses on the child’s strengths, capabilities and the outcomes they want to achieve.
  + Out-of-school hours learning activities, study support and leisure interests.

The VS link professional and the designated teacher will ensure that information is included within a LAC or previously-LAC’s PEP surrounding how they are benefitting from any use of PP+ funding to improve their attainment. Any interventions supported by PP+ will be evidence-based and in the best interests of the pupil.

# Working with agencies and the Virtual School Head (VSH)

The school will ensure that all relevant reports are up-to-date and available to LAC social workers through the online portal Welfarecall. All reports and PEPs will be shared with carers or residential social workers.

The Virtual School will coordinate review meetings.

Viewley Hill Academy will work with other agencies to exchange information, such as changes in circumstances, exclusions or attendance issues, taking prompt action, where necessary, to safeguard LAC and previously-LAC. The designated teacher for LAC and previously-LAC will communicate with the VS and child’s social worker to facilitate the completion of the PEP. Through the designated teacher, the school will work with the VS, social worker and other relevant agencies to monitor any arrangements in place so that actions and activities recorded in the child’s PEP are implemented without delay. The designated teacher will communicate with the VS and agree on how PP+ can be used effectively to accommodate the child’s educational attainment and progress.

PP+ for previously-LAC will be allocated directly to, and managed by, the school. The school will work with the VS to manage allocation of PP+ for the benefit of LAC, or previously-LAC, and according to their needs. If deemed necessary, the school will allocate an amount of funding to an individual to support their needs.

The designated teacher will ensure consistent and strong communication with the VS regarding LAC who are absent without authorisation. Viewley Hill Academy will share their expertise on what works in supporting the education of LAC and previously-LAC.

# Training

The designated teacher and other school staff involved in the education of LAC and previously-LAC will receive the appropriate training, this includes information about the following:

* Safeguarding
* School admissions arrangements
* SEND
* Attendance
* Exclusions
* Homework
* Managing challenging behaviour
* Promoting positive educational and recreational activities
* Supporting pupils to be aspirational for their future education, training and employment

# Safeguarding

Viewley Hill Academy recognises that many LAC and previously-LAC have experienced trauma, abuse or complex family circumstances that have led to them being placed in care, and will ensure that all staff are aware that experiences of adversity such as these can leave pupils vulnerable to further harm or exploitation.

All staff will be trained to recognise signs and indicators of safeguarding concerns and will ensure that extra vigilance is practised in observing and identifying these indicators among LAC and previously-LAC as soon as possible.

Where a LAC or previously-LAC has a social worker, this will inform decisions about safeguarding, e.g. responding to unauthorised absence or missing education where there are known safeguarding risks.

The headteacher will implement appropriate pastoral support throughout the school to ensure that the welfare of LAC and previously-LAC can be adequately protected to the extent that reflects their increased vulnerability.

Staff will be encouraged to report to the DSL any concerns they have over LAC or previously-LAC in line with the processes outlined in the Child Protection and Safeguarding Policy.

Staff will be regularly encouraged to look for signs of bullying and report to the designated teacher if they believe a LAC or previously-LAC is being bullied, as this can have a particularly negative impact on pupils who have early experiences of rejection or abandonment.

# Pupil mental health

LAC and previously-LAC are more likely to experience the challenge of social, emotional and mental health issues which can impact their behaviour and education. The designated teacher will have awareness, training and skills regarding a child’s needs and how to support them in relation to behaviour management and mental health. The designated teacher will work with the VS to ensure the school is able to identify signs of potential mental health issues, understand the impact issues can have on LAC and previously-LAC, and knows how to access further assessment and support, where necessary.

Viewley Hill Academy understands that the increased frequency of mental health problems amongst LAC and previously-LAC may present a barrier to adequately identifying when mental health problems are indicative of a safeguarding concern. For this reason, the designated teacher will ensure that they, and all staff who maintain regular contact with LAC or previously-LAC are vigilant surrounding any changes in the mental health, behaviour, social inclination or mood of these pupils.

# Exclusions

Viewley Hill Academy will have regard to the DfE’s statutory guidance ‘Exclusions from maintained schools, academies and pupil referral units in England’ and, as far as possible, avoid excluding any LAC, as with any pupil. Where the school has concerns about a child’s behaviour, the Virtual School link professional will be informed at the earliest opportunity. As far as possible, the school will engage proactively with the social worker and carer of a LAC to provide appropriate support for underlying issues that may be causing poor behaviour and improving this behaviour. Exclusion will only be used as a last resort, after the school has considered what additional support can be provided to prevent exclusion, and any additional arrangements to support the pupil’s education in the event of exclusion. The school will inform parents that they can seek the advice of the VS on strategies to support their child in order to avoid exclusion. Permanent exclusion will only occur where there has been serious and/or persistent breaches of the school’s Behaviour Policy or where allowing the pupil to remain in school would seriously harm the education or welfare of others.

# Pupils with SEND

Support for LAC with SEND, who do not need an EHCP, will form part of the child’s regular PEP, IEP and care plan reviews. The SENDCo, class teacher, designated teacher and specialists will involve carers when considering interventions to support their child’s progress. The designated teacher and the SENDCo will ensure that LAC and previously-LAC with SEND are supported in line with the Special Educational Needs and Disabilities (SEND) Policy, with extra consideration given to the fact that some of the usual procedures for supporting pupils with SEND may lack applicability for LAC, e.g. where LAC are in residential care and, thus, will have their EHC plans taken care of by the LA rather than the general stipulation of the place where they are ordinarily resident.

# Information sharing

Appropriate and specific arrangements for sharing reliable data are in place to ensure that the education needs of LAC and previously-LAC are understood and met. The arrangements set out include:

* Who has access to information on LAC and previously LAC and how data will remain secure.
* How pupils and parents are informed of, and allowed to challenge, information that is kept about them.
* How carers contribute to and receive information.
* Mechanisms for sharing information between the school and relevant LA departments.
* How relevant information about individual pupils is passed between authorities, departments and the school when pupils move.

# Monitoring and review

This policy will be reviewed on a regular basis by the designated teacher and the headteacher.

All changes to this policy will be communicated to all relevant stakeholders.